

*Great Valley School District
Office of the School Board Secretary*



DURING THE December 7, 2020 BOARD MEETING...

The business meeting was called to order by President David Barratt. **Board members present:** Jennifer Armstrong, Amy Chain, Stephen Dittmann, Rachel Gallegos, Samantha Jouin, Neha Mehta, and Bryan Paluch. **Joining by phone:** Wendy Litzke

Student Representative to the Board

Hope Semar reported about the first major Best Buddies virtual event that took place on November 11. She spoke about the Great Valley Girl Up Club and the Great Valley Gravity virtual sports team, Overwatch. Hope stated that the Great Valley team is currently in 3rd place in the Eastern region, which consists of 49 teams. Lastly, Hope reported that National Honor Society induction will take place on December 9, 2020.

Presentations

Executive Session

Mr. Barratt announced that the board met in Executive Session prior to this meeting to discuss personnel matters.

Secretary's Correspondence

Mr. Barratt asked **Mr. Peterson** if there was any Secretary's Correspondence. Mr. Peterson stated that he received a request from PSBA to send the results of the reorganization meeting, and he will respond to their request.

Chester County Intermediate Unit Report

Mr. Dittmann stated that the IU Board has been conducting virtual meetings but stated there were no updates.

Legislative Report

Ms. Litzke reported that the Chester County Intermediate Unit Legislative Council was scheduled to meet in November but the meeting was cancelled. The next meeting is scheduled for December 23.

Council for Diversity and Inclusion

Mrs. Jouin reported that the Council met on November 18. The goal of the meeting was to have committee members break into subcommittees and discuss plans for those subcommittees. She said the conversation was facilitated by Crystal Lucky. The four subcommittees are: Climate, Curriculum, Hiring, and Community Engagement and Outreach. Mrs. Jouin said that the actions items discussed at the meeting will be refined into goals. The next meeting is scheduled for the week of December 14, 2020.

The Great Valley School District Education Foundation

Mrs. Chain reported that there are currently no major updates. She stated that because the annual golf outing and fundraising campaign had to be canceled due to Covid, funding is down quite a bit. She reiterated that the Foundation is looking for more volunteers, especially individuals with experience in fundraising, communication, and project management.

Presentations

(continued)

Policy Committee

Mrs. Jouin gave a report about the December 1, 2020 Policy Committee meeting. The board briefly discussed Policy 006.1 – Participation in Public Meetings of the Full Board by Remote Communication Device, specifically remote participate in Executive Session meetings.

Superintendent's Report

Dr. Goffredo began the [presentation](#) with an update on current incidence and positivity rates as posted by the PA Department of Health. He spoke about guidance received from the PA Department of Education and updated guidance from the Chester County Health Department.

Dr. Goffredo provided information on updated quarantine periods and how the district would contend with school closures. He stated that teacher substitute shortages are having an impact and may also be the cause of some classes having to convert to virtual learning.

Dr. Goffredo then addressed the topic of winter sports. He stated that voluntary practices were postponed on November 16. He said that because winter sports are conducted inside and involve a higher level of contact than others, the board may wish to consider tabling all sports until after the new year, and reopen discussion at the January 11, 2021 board meeting. After considering the risk of transmission and the reports of increased incidence and positivity rates, the board concurred.

Finally, Dr. Goffredo spoke about the Great Valley School District Covid-19 Dashboard and about information that can be found there.

Public Presentations on Agenda Items

No public comments on agenda items were submitted.

Consent Agenda

The board approved the following consent agenda items by a vote of 9 to 0:

Routine Approvals

Minutes of November 16, 2020
Invoices

Financial Approvals

Mr. Peterson gave a [presentation](#) on preliminary audit and fund balance information. He spoke about General Fund revenue and expenditures, the Unassigned Fund Balance, and Fund Balance categories.

The board approved the following Financial items by a vote of 9 to 0:

Early Bond Redemption Resolution
E-Rate Contract with the Central Susquehanna Intermediate Unit
Agreement with Be a part of the Conversation for a community partnership for three two-hour community events for the 2020-2021 Great Valley Speaker Series at a cost of \$8,000 plus expenses
Subscription for enhanced digital books from Renaissance myON Reader for GVSD elementary student access at a cost of \$27,987.40 per year

Financial Approvals

(continued)

Renewal of REAP Technology Services and Support in the amount of \$1,049
Approval of a Special Education Settlement Agreement for Student #240012
Acceptance of a \$5,000 donation to Sugartown Elementary School from the Whitaker Foundation
Acceptance of a parent donation of musical instruments valued at approximately \$1,770 to the General Wayne Elementary School Music Department

Personnel Approvals

The following personnel items were approved by a vote of 9 to 0:

Resignations

Administrative

Victoria Morris, Principal, K. D. Markley Elementary School, for the purpose of retirement, effective August 9, 2021.

Professional Staff

Tolly Sherry, Reading Specialist, K. D. Markley Elementary School, for the purpose of retirement, effective June 11, 2021.

Support Staff

Pat Gillespie, Administrative Assistant, Assistant Superintendent of Educational Services, for the purpose of retirement, effective April 2, 2021.

Leaves of Absence

Professional Staff

Eileen Ent, Reading Specialist, General Wayne Elementary School, requests FMLA from January 4, 2021 to March 22, 2021.

Shannon Evans, Learning Support, Great Valley High School, requests FMLA from February 21, 2021 to May 21, 2021.

William Mayberry, social studies teacher, Great Valley High School, requests medical sabbatical for restoration of health, effective January 4, 2021 through the end of the 2020-2021 school year.

Support Staff

Frank Lindsay, custodian, Sugartown Elementary School, requests FMLA from approximately December 8, 2020 to January 15, 2021.

Changes of Status

Professional Staff

Allison VanOcker, part-time professional employee (.5) to full-time professional employee (1.0) math IT support teacher, Charlestown Elementary School, (new), effective December 7, 2020.

Rachel Macey, long-term substitute, half-year grade 1 teacher to building long-term substitute teacher, Charlestown Elementary School, (new), effective January 21, 2020.

Appointments

Professional Staff

Abigail Holtman, building long-term substitute teacher, Sugartown Elementary School, (new), effective November 5, 2020, (pending completion of all administrative and legal requirements and contingent on satisfactory background checks).

Kelsey Horn, Special Education teacher, Great Valley High School, (Powell/Stanshine), effective November 16, 2020, (pending completion of all administrative

Personnel Approvals

(continued)

Appointments - continued

Extra Duty Responsibility

Great Valley High School Coaching

Bevin Sullivan, Swimming, Head Coach, (1.0), NF.
Gary Phillips, Basketball, 9th Grade Boys' Coach, (1.0), F.
Kevin Kinyua, Wrestling, Assistant Coach, (.5), NF.
Nicole Jones, Winter Track, Head Coach, (.5), F.
Paul Girone, Basketball, Assistant Coach, (1.0), NF.
Meghan Daney, Basketball, Assistant Girls' Coach, (1.0), F.
Zachary Fifer, Winter Track, Assistant Coach, (.25), NF.

Great Valley High School, Non-Coaching

Brennan Judge, Student Musical, Producer, (1.0), NF.
Brennan Judge, Stage Crew, (.5), NF.
Robert Johnson, Stage Crew, (.5), F.
Marian Sunnergren, Student Musical, (1.0), NF, (pending completion of all administrative and legal requirements and contingent on satisfactory background checks).

General Wayne Elementary School, Non-Coaching

Eric Schmidt, Reading Olympics, (.5), F.
Jenelle Neal, Reading Olympics, (.5), F.

K. D. Markley Elementary School, Non-Coaching

Chris Salerno, Video, (1.0), F.

Salary Adjustments

Part-time Staff for Full Day In Service

Brittany Wolfe, (.55), 1.75 hours – 11/11/2020, 11/13/2020, 11/18/2020
Allison VanOcker, (.5), 31.25 hours – 11/11/2020, 11/12/2020, 11/13/2020, 11/16/2020, 11/17/2020, 11/18/2020, 11/19/2020, 11/20/2020, 11/23/2020
Audrey Hoyt, (.5), 1 full day - 11/25/2020
Juana Herman, (.7), 1 hour – 12/4/2020
Taylor Gavin, (.5), 18.75 hours – 11/30/2020, 12/1/2020, 12/2/2020, 12/3/2020, 12/4/2020

AP Computer Science Principles Professional Development (16 hours)

Matt Ellis
Evan Geesey
Alex Venarchik

Post Season Play

GVHS Boys' Soccer
Dave Moffett, 4 days
Bernard McCauley, 4 days

GVHS Girls' Soccer
Jennifer Michewicz, 4 days.
Tom Doyle, 4 days.
Tess Lutz, 4 days.

GVHS Field Hockey
Brenda Haley, 6 days.
Sarah Wagner, 6 days.

GVHS Cross Country
Paul Gring, 13 days
Nicole Jones, 13 days



Personnel Approvals

(continued)

Salary Adjustments – continued

Secondary Virtual Learning Plan Work – Continued, 30 hours each

Middle School

Alyssa Bergen

Jeremy Bergman

Emily Beyer

Derek Brogan

Maryellen Byrne

Jon DeVirgilio

Adria Geesey-Peters

Eve Henwood

Victoria Kalman

Sherri Kratzer

Michael Meluskey

Jennifer Motzer

Christene Nystrom

Marj Orłowski

Adam Search

Ann Search

Karen Scholz

Matthew Schultz

Robin Tridico

Secondary Virtual Learning Plan Work – Continued, 30 hours each - continued

High School

Joe Bradley

Erin Catalano

Pam Crump

Meghan Daney

Park dePorry

Kelly DiPrinzio

Megan Druckenmiller

Erin Jochym

Dustin Kasper

Tess Lutz

Toni Marcelli

Christopher Marley

Amy McGregor

Don Morabito

Jamie Mozzone

Christina Nikodemski

Meredith Rosa

Jeremy Rudolph

Jeff Spicer

Kaitlin Valliere

Jackie Wesley

Mentorships

Jen Michewicz, Great Valley High School, mentor to Charlotte Marron.

Amanda McClennen, Sugartown Elementary School, mentor to Abigail Holtman.

Alex Venarchik, Great Valley High School, mentor to Christopher Pezzano.

Heather Cain, Great Valley High School, mentor to Kelsey Horn.

John Snyder, Great Valley Middle School, mentor to Bryant Shiu.

Kathy Crisi, Great Valley High School, mentor to Maral Daou.

Kelsey Bogan, Great Valley High School, mentor to Andy Dippell, Great Valley Middle School.

Jamie Himmelberger, Sugartown Elementary School, mentor to Audrey Gormley, Charlestown Elementary School.

Tenured Status

The following temporary professional employees have been rated as successful during the 3 years of employment as temporary professional employees. They are eligible for professional employee status as of December 7, 2020. This change of status is to be recorded in the official minutes and requires no official action.

Meredith Borys, General Wayne Elementary School

Mark Fischer, Great Valley High School

Michelle Hanna, K. D. Markley Elementary School

Jeremy Rudolph, Great Valley High School

Emily Chorney-Manno, K. D. Markley Elementary School

Policy Approvals

By a 9 to 0 vote, the board accepted the 1st Reading of the following policies:

006.1 Remote Attendance and Participation at Board Meetings

240 Open Campus, AG

250 Student Recruitment, AG

302 Employment of Superintendent/Assistant Superintendent

304 Nepotism, AG

311 Reduction of Staff

Policy Approvals

(continued)

1st Reading – continued

- 316 Nontenured Employees
- 319 Outside Activities, AG
- 320 Freedom of Speech in Non-School Settings
- 324 Personnel Files, AG
- 913 Nonschool Organizations/Groups/Individuals

By a vote of 9 to 0 the board accepted the 1st Repeal Reading of the following policies:

- 303.2 Nepotism
- 310 Abolishing a Position
- 311 Suspensions and Furloughs
- 403.2 Nepotism
- 410 Abolishing a Position
- 411 Suspensions and Furloughs
- 416 Non-tenured Staff Members
- 419 Outside Activities
- 420 Freedom of Speech in Non Instructional Settings
- 424 Personnel Files
- 503.2 Nepotism
- 511 Reduction in Staff
- 519 Outside Activities
- 520 Freedom of Speech in Non Instructional Settings
- 524 Personnel Files

The board voted 9 to 0 to approve the 2nd Reading and Adoption of the following policies:

- 104 Nondiscrimination in Employment & Contract Practices, AG
- 225 Students and the Police, AG
- 246 Student Wellness, AG, Appendix A
- 301 Creating a Position
- 303 Employment of District Staff, AG
- 305 Employment of Substitutes
- 306 Employment of Summer School Staff
- 308 Employment Contract / Board Resolution
- 312 Evaluation of Superintendent / Assistant Superintendent
- 314 Medical Examination
- 348 Harassment
- 352 Crowdfunding, AG

The board approved the 2nd Repeal Reading of the following policies by a vote of 9 to 0:

- 401 Creating a Position
- 404 Employment of Professional Employees
- 405 Employment of Substitutes
- 406 Employment of Summer School Staff
- 408 Employment Contract
- 414 Physical Examination
- 448 Prohibitive Harassment, AG
- 452 Crowdfunding, AG

Policy Approvals

(continued)

2nd Repeal Reading – continued

- 501 Creating a Position
- 504 Employment of Classified Employees, AG
- 505 Employment of Substitutes
- 506 Employment of Summer School Staff
- 508 Employment Contract
- 514 Physical Examination
- 548 Prohibited Harassment, AG
- 552 Crowdfunding, AG

Program Approval

The board voted 9 to 0 to approve the High School English Elective: Diverse Voices Curriculum (Units 1-4).

Public Comments – Other Items

- S. Lawrence – school closures; Covid testing; community outreach
- D. Miller – sports
- N. Salvatico – class sizes; virtual instruction
- K. Phillips – collection of student assessment data

Adjournment

Seeing no further comments or questions, the board voted 9 to 0 to adjourn the meeting. The meeting adjourned at 9:48 p.m.