



GREAT VALLEY SCHOOL DISTRICT
DISTRICT LEVEL GOALS

2021-2022 School Year

THE MISSION OF THE GREAT VALLEY SCHOOL DISTRICT IS TO ENSURE THAT EVERY STUDENT IS INSPIRED AND PREPARED TO BE A PASSIONATE LIFELONG LEARNER AND A PRODUCTIVE INVESTED PARTICIPANT IN THE LOCAL AND GLOBAL COMMUNITY.

GOAL AREAS:

- **Curriculum, Instruction, and Student Achievement**

All students will be provided highly effective instruction aligned to a clearly articulated, rigorous, district-wide curriculum yielding student achievement.

- **Communication and Culture**

Collaboration and effective communication with the public and school community is critical to the success of the District, and relationships with stakeholders will be fostered at a high level through engagement.

- **Policies and Governance**

The School District is governed by the Great Valley School District Board Policies. The application and implementation of these policies is the basis of District processes and procedures.

- **Financial Operations**

The Board has the fiduciary obligation to maximize District resources while providing the best educational opportunities to all students in a fiscally-responsible manner.

Curriculum, Instruction, and Student Achievement

All students will be provided highly effective instruction aligned to a clearly articulated, rigorous, district-wide curriculum yielding student achievement.

- Develop and finalize a District Comprehensive Plan by August 2022.
 - Address the space needs and educational program of middle-level learners.
 - Formulate an academic program and schedule for the new 5/6 Center.
 - Examine staffing, program, and structures at GVMS for possible adjustments/refinements.
 - Develop project implementation timelines and communication plan(s).
 - Implement and deliver professional development around changes to Act 13 regarding Educator Effectiveness (teacher evaluation system).
 - Evaluate and identify a screening tool for Universal Mental Health Screening during the 2021-2022 academic year to be implemented during the 2022-2023 academic year.
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Communication and Culture

Collaboration and effective communication with the public and school community is critical to the success of the District, and relationships with stakeholders will be fostered at a high level through engagement.

- Develop communication plans to identify strategies and tactics to inform and engage stakeholders around building projects, educational program, and redesign of the GVSD website and app.
 - Expand the use of the YouthTruth survey to better understand student, staff, and family attitudes and perceptions related to mental health, wellness, diversity and inclusion.
 - Broaden our existing Speaker Series to engage stakeholders in additional topics related to social media and diversity.
 - Identify an independent organization to conduct a district equity audit.
 - Expand the use of social media and video to highlight student, staff, and alumni accomplishments.
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Policies and Governance

The School District is governed by the Great Valley School District Board Policies. The application and implementation of these policies is the basis of District processes and procedures.

- Support and enforce district policies.
- Revise policies within three years of prior revision.
- Assess vaccination rates for staff and implement an antigen testing program for unvaccinated employees.

Finance and Operations

The Board has the fiduciary obligation to maximize District resources while providing the best educational opportunities to all students in a fiscally-responsible manner.

- Continue to review and report to the Board of School Directors on enrollment trends and staffing implications.
- Evaluate vacated positions to determine if position should be replaced, modified, repurposed, or eliminated.
- Negotiate a new collective bargaining agreement by June 30, 2022.
- Establish location of a new District Office
 - Leasing and purchasing option will be evaluated and presented to the Board for approval no later than March 2022.
- Make recommendation to the Board regarding options for financing the new 5/6 Center with a bond issue by June 2022.
- Identify staffing and operational costs related to the creation of a 5/6 Center (ongoing).